

Hospitality Leadership

Career Studies Certificate

Purpose: The Hospitality Leadership program is intended to develop the leadership and human resources management capabilities of individuals employed in hotels and restaurants.

Occupational Objectives: This instruction will enable individuals with hospitality operations experience to succeed in supervisory and managerial positions.

Admission Requirements: General college curricular admission

Program Notes: This course of study yields multiple awards. Students who complete this program earn the Human Resources Management Certificate of Specialization from the Educational Institute (EI) of the American Hotel & Lodging Association (AH&LA), in addition to the Hospitality Leadership Career Studies Certificate from the college. Additionally, students who complete this program are eligible to enter the EI Certified Hospitality Supervisor (CHS) program and sit for the EI Certified Hospitality Supervisor (CHS) Examination. Acceptance into the CHS program allows six months from successful completion of the CHS examination to secure full-time employment as a qualifying supervisor in the hospitality industry and to have held one or more such positions for a minimum of 3 months. A qualifying supervisor is a person who supervises two or more individuals; has job duties that are at least 20 percent supervisory in nature and include such tasks as scheduling, training, interviewing, disciplining, inspecting, and conducting performance reviews; makes decisions and judgment calls while performing daily duties; and has input on hiring and firing decisions within a department. Once the EI verifies this experience through a letter from a candidate's employer(s), the individual will be awarded the CHS designation.



School of
Culinary Arts
Tourism and Hospitality

www.Reynolds.edu/hospitality

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Community College



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CURRICULUM

COURSE TITLE	LECTURE HOURS	LAB HOURS	COURSE CREDITS
____ ¹ General Education Elective	3	0	3
HRI 140 Fundamentals of Quality for the Hospitality Industry	3	0	3
HRI 242 Training and Development for the Hospitality Industry	3	0	3
HRI 275 Hospitality Law	3	0	3
HRI 241 Supervision in the Hospitality Industry	3	0	3
HRI 255 Human Resources Management and Training for Hospitality and Tourism	3	0	3
TOTAL	18	0	18

¹Any three-credit course with the ENG, MTH, SOC, PSY, HIS, PLS, or ECO prefix will satisfy this requirement.



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