

**J. Sargeant Reynolds Community College  
Course Content Summary**

**Course Prefix and Number:** NSG 230

**Credits:** 2

**Course Title:** Advanced Professional Nursing Concepts

**Course Description:**

Develops the role of the professional nurse in the healthcare environment in preparation for practice as a registered nurse. Introduces leadership and management concepts and focuses on the integration of professional behaviors in a variety of healthcare settings. Prerequisites: ENG 112, NSG 210, and NSG 211 with grades of C or above. Co-requisites: CST 229 or PHI 101 or PHI 220 or PHI 225 or PHI 227; NSG 252, and NSG 270. Lecture 2 hours. Total 2 hours per week.

**General Course Purpose:**

The purpose of this course is to further develop the concepts of professional nursing.

**Course Prerequisites and Co-requisites:**

Prerequisites: ENG 112, NSG 210, and NSG 211 with grades of C or above

Co-requisites: CST 229 or PHI 101 or PHI 220 or PHI 225 or PHI 227; NSG 252, and NSG 270

**Course Objectives:**

Upon completing the course, the student will be able to:

1. Evaluate legal and ethical principles related to health care policy and health care economics.
2. Evaluate quality indicators in health care organizations.
3. Analyze leadership and collaborative practice strategies that foster mutual respect and shared decision-making.
4. Analyze care coordination related to episodic vs. continuous care across multiple settings.

**Major Topics to Be Included:**

**1. Leadership Concept**

Leadership versus management

Formal versus informal leadership

Leadership theories

Exemplars: styles of leadership, change management, team building

**2. Ethics Concept**

Moral courage and the role of the nurse (courage, obligations to honor, danger management, expression: CODE)

Strategies to promote ethical care, human right to self-determination

Exemplars: peer review, Virginia Peer Assistance program for nurses, ethical dilemmas

**3. Quality Concept**

Quality indicators

Culture of quality

Major attributes of health care quality

Equitable care

Core measures

Exemplars: magnet designation, root cause analysis, Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS)

**4. Informatics Concept**

Clinical informatics

Domains of informatics

Electronic health record

Trends in nursing informatics

Exemplars: clinical decision support systems

**5. Health Care Policy\Health Care Economics Concept**

Individual health care financing

Organizational financing

Trends in health care policy

Exemplars: regulatory agencies, financing access: Medicare, Medicaid, health insurance, accrediting bodies

**6. Coordination of Care Concept**

Care coordination models

Delegation

Clinical reasoning

Role differentiation

Natural and manmade disasters

Exemplars: delegation, priority setting, emergency triage, bioterrorism

**7. Communication Concept**

Communication pitfalls

Team Strategies and Tools to Enhance Performance and Patient Safety (Team STEPPS)

Exemplars: conflict resolution, lateral violence, civility in the workplace

**Effective Date of Course Content Summary:** Spring 2019